

Modern Slavery Act Transparency Statement 2017

Introduction by CEO Jane Lambert

ECG are committed to preventing slavery and human trafficking throughout our operations and those associated with our business. We, as a training organisation, are committed to dignity and respect, and source our services responsibly with transparency and with regard for the environment, our ISO 14001 status underpins this commitment. Through our recruitment of staff and instructors, through to our work with third parties and partners, we commit as an organisation to the highest possible ethical standards.

ECG

ECG is a national training organisation established in 2002 by Jane Lambert, a former NHS Resuscitation Officer, initially to offer resuscitation training. Since then, we have continued to broaden our portfolio of courses to include mandatory, clinical and soft skills training.

More recently we have expanded our offering to include online courses, as well as nationwide onsite training, so that we can facilitate all our customers' needs, from individual learning to large NHS, Educational and Pharmaceutical organisations.

Our large team of clinical and professional trainers offer a wide knowledge base and range of expertise that we can share with our clients.

Our services and partners

We have a small supply chain of services and partners who support the delivery of our business. Any risks which could be associated with this chain would be in the lower skilled trades and workforce. We have established strong working relationships with this group and work together with them in supporting prevention.

Processes

Our commitment as an organisation extends to includes making all employees aware of whistleblowing any concerns they may have about any suspected incidents, safeguarding or unfair treatment they may become aware of, either internally at ECG or externally among our partners and suppliers. Staff polices and inductions ensure all employees know what and how to whistle blow should an incident arise.

Policies, procedures, company statements and codes of conduct which refer to human trafficking and slavery are reviewed annually.

In addition, our ISO accreditation, which is renewed annually, also ensures high standards, procedures and practices are maintained at the highest levels.

As a training organisation, we are committed to learning and development across our organisation. This includes mandatory training at induction to ensure staff are aware of our

policies, procedures standards and expectations with regards to whistleblowing and the reporting of incidents.

Due diligence

Internally, we ensure all policies and procedures are routinely updated annually. This is completed by the Business Manager. Our clinical governance team also have a responsibility to ensure robustness with compliance.

The statement is written to comply with section 54(1) of the Modern Slavery ACT 2015, and constitutes our slavery and human trafficking statement for the financial period ending 31st March 2018.